

# Everything you need to know to do an equal pay survey



Despite good intentions, not all employees are always remunerated in a fair manner. Since the wage is one of the biggest drivers for our employees, it is extremely important to ensure that all pay differences are objective. This not only for the sake of equality, but necessary if we like to keep those that has been recruited and to keep their motivation on top.

As this is a basic course, you as a participant do not need any prior knowledge. During the day we learn

- how to interpret the law
- how to make a salary survey
- how to analyse the result
- approved explanations
- the technique of doing a job evaluation
- how to make an action plan
- more about the documentation process
- how unequal structures can cause pay differences.

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## Seminar leader



**PATRIK EDGREN** has worked devotedly for 15 years with issues related to equality, diversity, inclusion and work environment for the Teachers' Union, the Equality Ombudsman, the Equality Ombudsman and as a consultant for Equal Relations. He has examined the work for equal pay conduct by hundreds of organizations.

Patrik has trained leaders, union representatives and HR specialists since 2006 on how the work for equal pay can ought to be conducted.



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